

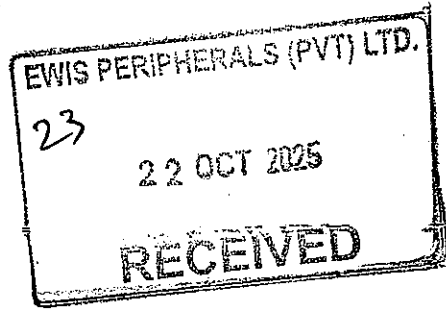


CAREKLEEN (PVT) LTD.

125, Jawatte Road, Colombo 05, Sri Lanka.
Telephone : 011 - 2058197, 011 - 2058035 Fax : 011 - 2058376
E-mail : info@carekleen.lk Web: www.carekleen.lk

10th October 2025

The Manager
E-Wis Periparal (Pvt) Ltd
Narahenpita
Colombo 05



Termination of Janitorial Services Agreement – Non-Compliance with National Minimum Wage of Workers (Amendment) Act, No. 3 of 2016

Dear Sir/Madam

We refer to the recent amendments made to the *National Minimum Wage of Workers Act, No. 3 of 2016*, and the corresponding cost adjustments and breakdown that were shared with your organization on **26-05-2025**.

Despite our communication and efforts to obtain your compliance with the revised statutory requirements, we regret to note that no action has been taken to align with the amended wage structure. As a responsible service provider, Carekleen (Pvt) Ltd is legally obliged to adhere to all labor laws and regulations, including the payment of minimum wages to our employees.

we are unable bear the cost of the increase due to cost overrun in light of the wage revision & hence continuation of the service is not possible unless a rate revision is granted.

Accordingly, we hereby give formal notice that **Carekleen (Pvt) Ltd will be terminating the janitorial services currently provided to your organization with effect from 09th November 2025**, in accordance with the 30-day notice period effective from today.

We kindly request you to **settle all outstanding payments** for services rendered up to the termination date, on or before **09th November 2025**.

We sincerely appreciate the opportunity to have served your organization and thank you for your understanding in this matter.

Should you require any clarification, please do not hesitate to contact the undersigned.

Yours faithfully,

Carekleen/(Pvt) Ltd